



# Unitarian Universalist Funding Program Fund for Unitarian Universalism Grants Made 2018

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## **Arlington Street Church**

Boston, MA

\$3,000

*Creative, Clever & Well-Crafted: The Arlington Street Church Signage Project*

To create a comprehensive communications plan that includes signage and conveys who we are and what we believe in at a glance. The prime location of the church, passed by thousands daily, can raise our movement's visibility and create a beacon for Unitarian Universalism in the heart of Boston.

## **Black Lives of Unitarian Universalism**

\$19,000

Boston, MA

*A BLUU Revival: Reclaim*

For a weekend-long gathering of over 115 Black UUs to join in worship, attend workshops, sing, relax, learn and participate in spiritual development programming. The goals are to expand the power and capacity of Black UUs within our faith, provide support, information and resources for Black UUs and to connect with local black organizers in Kansas City.

## **Camp de Benneville Pines**

\$5,000

Angelus Oaks, CA

*Developing a Joint Vision for UUism in the Pacific Southwest*

To bring together UU stakeholders of all ages to build a sustainable, shared spiritual home in the mountains of the Pacific Southwest District.

## **Church of the Larger Fellowship**

\$5,000

Boston, MA

\$5,000

*Worthy Now, Phase II: Organizing for Justice and Sustainability*

To expand the prison ministry program to work with congregations and statewide UU legislative action networks and serve more incarcerated UUs and their allies. The program strives to increase the capacity for prison ministry and justice work in our denomination and beyond and aims to launch at least three Worthy Now Satellite Ministries in the next two years. They anticipate in the next year to have 1,000 members who are incarcerated.

*(Amounts in italics are Challenge Grants)*

**Courageous Faith Consulting** **\$15,000**  
Syracuse, NY

*Courageous Faith Revolution*

To change the ways in which we approach and resource faith formation through a 2-year intensive learning community where ministry teams comprised of religious professionals and lay leaders create contextually relevant plans for the future of faith formation while disrupting the Sunday School paradigm.

**DRUUMM (Diverse and Revolutionary UU Multicultural Ministries)** **\$10,000**  
Chicago, IL

*DRUUMM Administry Project*

To enable DRUUMM to move into its full potential of impactful multicultural ministry and become a self-sustaining organization. Central to this is the creation of a contracted ministry of administration position to give this vital organization serving UUs of Color stability and support.

**DRUUMM (Diverse and Revolutionary UU Multicultural Ministries)** **\$9,000**  
Chicago, IL

*DRUUMM Organizing Project*

For a joint initiative with the Church of the Larger Fellowship to expand the base, capacity and structures of support for UU People of Color.

**International Women's Convocation**

Monterey, CA **\$5,000**

*U\*U Initiatives Paving the Way for Gender Equality and Societal Change*

To hold a half-day event following the UU-UNO's Intergenerational Seminar on Gender Equity to highlight U\*U women's work for global women's advancement and to further engage American UUs in actively promoting gender equality locally and globally.

**Meadville Lombard Theological School** **\$8,000**  
Chicago, IL **\$2,000**

*Creating Theology Together: Building an Inclusive Theology for Social Change*

To cultivate faith identity, covenantal community and social action rooted in UUsim, embracing a personal, shared and public theology. The curriculum is intentionally multicultural, multigenerational, anti-oppressive and justice-seeking and provides congregations with a shared faith formation experience.

**Methodist Theological School in Ohio** **\$3,850**  
Delaware, OH

*Convocation of Non-Unitarian Universalist Theological School Students*

For gathering a convocation of UU theological students from non-UU schools for a three-day program in July 2019, with the purpose of equipping prospective ministers with the knowledge and skills necessary to best cultivate and embody UU identity while receiving education in a Christian/ecumenical setting.

*(Amounts in italics are Challenge Grants)*

<b>Navigators USA</b>	<b>\$5,000</b>
New York, NY	
<i>Strengthening UU Values Through the Navigators USA Program</i>	
To update and refocus UU values celebrated in the Navigator Moral Compass, which many Navigator Chapter Leaders, both those affiliated with UU congregations and those who are not affiliated, have said the Moral Compass is what drew them to Navigators. In addition, the Navigator Guidebook will incorporate new guidance and resources for children ages 7 - 11.	
<b>Neighbourhood UU Congregation</b>	<b>\$2,000</b>
Toronto, ON	
<i>“Rethinking Conflict” Crucial Conversations Workshop</i>	
To professionally train leaders on how to better handle conflict using the award-winning “Crucial Conversations” program, furthering conflict competencies within the congregation and beyond.	
<b>New England Region of the UUA</b>	<b>\$10,000</b>
Boston, MA	
<i>FAITHIFY</i>	
To move FAITHIFY into a fully integrated and sustainable feature of our Unitarian Universalist landscape, partnering FAITHIFY within the UUA’s Stewardship & Development team. Since the launch of FAITHIFY at GA14, over \$1,180,000 has been pledged to more than 300 projects from UU communities, congregations and individuals.	
<b>Pacific Western Region of the UUA</b>	<b>\$12,000</b>
Brighton, CO	
<i>Institutionalizing a Ministry of Generosity</i>	
To provide UU religious leaders with materials and support, built on research from the United Church of Canada, to shift congregational practices and transform culture to promote generosity throughout congregational life. The United Church of Canada’s program showed an 82% increase in giving over 6 years in congregations that were intentional about adopting new practices.	
<b>Pacific Western Region of the UUA</b>	<b>\$7,015</b>
Brighton, CO	
<i>Institutionalizing a Ministry of Generosity</i>	
To provide religious leaders with materials and support to shift congregational practices and transform culture to promote generosity throughout congregational life. The program will invite ten congregations into a four year process and will build on the research of the United Church of Canada that shows and 82% increase in giving over six years in congregations that were intentional about adopting new practices and cultural shifts.	

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**Skinner House Books** **\$9,000**  
Boston, MA

*Bisexuality: Making the Invisible Visible in Faith Communities*

To update *Bisexuality: Making the Invisible Visible in Faith Communities* with the original publisher, the Religious Institute, for UUs, people of faith, congregations, and faith leaders. The book will provide faith communities with the resources to become aware of the particular gifts and challenges bisexual people face.

**Star Island Corp.** **\$4,000**  
Portsmouth, NH *\$5,000*

*The Beloved Community Project*

To address diversity and inclusivity through the lens of social justice and anti-racism. Projects include anti-racism training for the entire staff, and a conference of UU ministers and social justice professionals to cultivate a thriving joyous community of celebration and care in which guests are welcomed across all kinds of difference.

**Starr King School for the Ministry** **\$13,000**  
Berkeley, CA

*Creation of a Certificate Program in Indigenous African Religions*

To bring scholarship on indigenous African religions to SKSM & the Graduate Theological Union to begin filling the void of crucial understandings about the religious practices of people of African descent. The absence of this scholarship deprives students of the foundation for some of their own religious practices, their ability to minister to others, and harms SKSM's counter-oppressive educational commitments.

**Starr King School for the Ministry** **\$10,000**  
Berkeley, CA

*Climate Faith and Justice Certificate*

To prepare and equip clergy and lay leaders to minister in a time of climate disruption, SMSM will establish a Climate, Faith and Justice Certificate program grounded in values of countering oppression and creating just, sustainable, and regenerative communities.

**Transforming Hearts Collective** **\$13,000**  
Durham, NC *\$5,000*

*Next Generation Welcoming Congregation Program*

To develop and launch a Next Generation Welcoming Congregation Program for UU congregations. UUism was once a leader in LGBTQ inclusion, but it's been almost 15 years since the Welcoming Congregation Program saw new materials. It's time for a 21st century Welcoming Congregation Program that is intersectional, relational and transformational.

*(Amounts in italics are Challenge Grants)*

**TRUUST & UUA LGBTQ and Multicultural Programs** **\$8,000**  
Boston, MA *\$8,000*

*Retreat for Trans Religious Professional UUs Together*

To sponsor a 3rd retreat for transgender/non-binary UU religious professionals. The community building, healing and support offered by this retreat is essential in light of the serious challenges faced by trans religious professionals, including higher rates of negotiated departures, bias, isolation, and continuing institutional barriers.

**Unity Church-Unitarian** **\$10,000**  
St. Paul, MN

*Hampton/Imara Project*

For a 2-year project that will collect, organize, develop and document an interpretive history of the Black Liberation struggle with the Unitarian-Universalist church during the late 1960's.

**UU Allies for Racial Equity (ARE)** **\$7,800**  
Phoenix, AZ *\$4,000*

*Uprooting White Supremacy: Digging Deep to Transform Our Faith*

To build the organizational capacity to provide anti-racism coaching to more UUs and increase anti-racism educational resources at district, regional and national UU events, with the intention of disrupting and dismantling the white supremacy culture that is embedded in our UU systems and structures.

**UU Church of Annapolis** **\$8,000**  
Annapolis, MD *\$7,000*

*UUCA Growth & Racial Diversity Plan*

To continue their cutting-edge, progressive tradition by creating/enhancing 3 positions that will be staffed by People of Color (POC) to intentionally grow the congregation from a "Mid-size III" to a "Large I" congregation over the next 3 years.

**UU Church of Augusta** **\$7,500**  
Augusta, GA

*Pride in Our Community: Supporting the LGBTQ+ Community at Ft Gordon,*

To implement a major conference during Pride Month in June 2019, supporting the under-served LGBTQ+ population of Fort Gordon, GA. Fort Gordon is expanding and growing, with a mission to ensure security in cyberspace. As the UUC of Augusta has come to know the community, with freedoms and rights being rolled back in the military, it has become clear there is a distinct need for support of the LGBTQ+ community.

*(Amounts in italics are Challenge Grants)*

**UU Church of the Philippines** **\$7,600**  
Dumaguete City, Negros Oriental

*Ministerial Formation Program, Religious Education and General Assembly*

To create a short-term Ministerial Formation Program to train lay/church leaders and enrich their knowledge about UUism; to reproduce the RE curriculum to provide materials in local congregations; and to organize the first General Assembly under the UUCP's new structure, coinciding with the 64th Anniversary of the Church's founding.

**UU Ministers Association** **\$13,500**  
Boston, MA

*UUMA Learning Online*

For a learning platform for the UUMA to provide access to webinars, courses, and resources geared to continue the learning and growth of our ministers towards sustaining excellence in ministry.

**UU Ministry For Earth** **\$3,000**  
Portland, OR *\$5,000*

*CreateClimateJustice.net*

To create a platform that increases Unitarian Universalists' capacity and impact for climate justice by catalyzing learning, transformation, grassroots networking, and collective action through small group ministries, activist circles, searchable directories for users, groups, events, and resources, using modernized communication tools that democratize information flow for UU community organizing.

**UU Musicians Network** **\$3,125**  
Lincoln, NE

*Expanding Professional Education for UU Music Ministries*

To extend outreach from the UU Musicians Network to ministry professionals with UUism, and to expand and support accessible educational opportunities for UU music professionals and other church leaders unable to attend the UUMN Annual Conference in Portland, OR in August 2018.

**UU Musicians Network** **\$5,000**  
Lincoln, NE

*UU Songleaders Convergence*

To host the 1st UU Songleaders Convergence during the UUMN's annual conference, a conference-within-a-conference, offering a full 5-days of programming for UU songleaders, growing a culture and network of participatory music in UUism.

*(Amounts in italics are Challenge Grants)*

**UU Retired Ministers and Partners Association** **\$8,000**

Boston, MA

*Remembering Stonewall: The UU Journey toward LGBTQ Equality*

To hold two conferences in 2019 (the 50th Anniversary of Stonewall) highlighting stories of the LGBTQ ministers and their partners who influenced and were affected by LGBTQ issues within the UUA. A book and other media will be created from these events.

**UU Retired Ministers and Partners Association** **\$10,000**

Boston, MA

*Remembering Stonewall: The UU Journey Toward LGBTQ Equality - Part II*

A second grant to produce a book, videos, a website, social media and archives from two conferences to be held in 2019, keeping alive the stories of a significant turning point in UUism, and the advances made by the UUA in subsequent years for LGBTQ rights.

**UU United Nations Office** **\$10,000**

New York, NY

*2019 Intergenerational Spring Seminar*

For a conference where UU youth and adults connect, learn, and engage with international human rights issues at that United Nations. The 2019 Seminar on gender equity will equip participants to be activists, connecting these global issues to our UU faith.

**UU Urban Ministry** **\$13,000**

Roxbury, MA

*Seeing Me in the World*

For a curriculum for UU youth that combines racial justice reflection and action through conversational and service learning activities focused on race, class, history and neighborhood. The workshop is a catalyst from which the youth begin to analyze oppression and privilege and start to take action - both in the classroom and beyond.

**UU Wellspring** **\$2,500**

Hound Lake, NY

*Religious Professionals UU Wellspring Online Program*

To offer the 1st year UU Wellspring Sources program free online to seminarians, ministerial interns, religious educators & musical directors who are in the credentialing process. UU Wellspring is a 10-month development program that celebrates the depth and breadth of our rich religious tradition, UU history & theology, personal spiritual practice & spiritual direction with the world.

*(Amounts in italics are Challenge Grants)*

**Washington Ethical Society** **\$5,000**  
Washington, DC *\$2,500*

*Humanist Clergy Collaboratory 2019*

To bring together, for the 2nd time, clergy serving humanists across many traditions, including UUism, Ethical Culture, and Humanistic Judaism, to build on relationships and commitments formed at the last Collaboratory in seeking to amplify historically marginalized voices within Humanism.

**Wildflower Church, A UU Congregation** **\$6,500**  
Austin, TX

*Funding for ASL Interpreters*

To continue to respond to the spiritual needs of the deaf community after seeing a significant rise in interest and attendance after providing ASL interpreters for Sunday services for the last year. The Texas State School for the Deaf is located near Wildflower Church, and because of the school, there are an estimated 200,000 deaf people living in Austin.

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**# of Grants Made: 37**

<b>Grants Made Total:</b>	<b>\$283,390</b>
<i>Challenge Grants Made Total:</i>	<i>\$56,500</i>
<b>Grand Total:</b>	<b>\$339,890</b>

*(Amounts in italics are Challenge Grants)*