

UU Fund For A Just Society
Grants Made Fall 2020 Cycle

Black Lives Matter Phoenix Metro

\$15,000

Phoenix, AZ

Defund, Dismantle and Rebuild Through Community

For organizing to defund the Phoenix Police Department and reallocate/reinvest monies to community needs in affordable housing, mental and physical healthcare, workforce, and education programming.

Chainless Change, Inc.

\$15,000

Ft. Lauderdale, FL

Community Advocates Mobilizing for Power (CAMP)

For organizing aimed at challenging the injustices of the criminal legal system. In light of COVID-19 and its disproportionate impacts on communities of color who are over-represented in over-crowded jails, CAMP developed an innovative COVID-19 "warm-line" - a strategic way to mobilize and to organize from the outside, ensuring the ability to collect critical information to reduce the detained population, improve institutional conditions, and to campaign for more systemic and permanent changes for those who remain incarcerated.

Clean Air Coalition of Western New York

\$10,000

Buffalo, NY

Organizing for Environmental and Racial Justice

To advance environmental and climate justice in communities in western New York by organizing for the remediation and restoration of three heavily contaminated sites located in environmental justice communities, and for economic and racial justice at the Tesla Gigafactory 2 facility.

Collective Action for Safe Spaces (CASS)

\$15,000

Washington, DC

Transformative Justice Hub

Founded as HollaBack! DC in 2009 by two women who had experienced sexual harassment on public transit, CASS has evolved into a Black trans, queer, and non-binary-led organization rooted in abolition and transformative justice principles. Organizing aims to address interpersonal and state violence against women and LGBTQ+ survivors of color and build a community where safety, accountability, and conflict resolution are curated through community instead of relying on law enforcement and the criminal legal system.

Cosecha **\$10,000**
Boston, MA
Driving Without Fear
For a campaign fighting for drivers licenses and to pass laws that would allow immigrants to drive without the fear of being detained in 4 key states - Michigan, Massachusetts, Texas, and Indiana.

Detroit Heals Detroit **\$10,000**
Eastpointe, MI
"Nothing About Us Without Us" Divest/Invest Youth-led Healing Justice Campaign
For organizing to defund the police, refund communities, and bring Healing Justice to the students in Detroit to help youth experiencing racial trauma transform their pain into power. The work is also focused on engaging Detroit youth voting power in decisions that directly affect them.

Michigan Disability Rights Coalition (Detroit Disability Power **\$8,000**
Detroit, MI
Detroit Accessibility Campaign
For a multi-pronged organizing campaign to increase accessibility for people with disabilities in Detroit. The 11,6000 voting age Detroiters with disabilities have no unit to assist them with navigating city service & infrastructure, nor advocate on their behalf. Their work is shifting the paradigm of how disability & access is understood.

National LGBTQ Workers Center **\$10,000**
New York, NY
National LGBTQ Workers Center Anti-Discrimination Hotline Project
To create an LGBTQ Worker Hotline in Chicago and expand the Worker Advocate program to multiple neighborhoods of the city. The project will also track anti-LGBTQ workplace violations and influence campaigns that address discrimination trends across industries, while building up new queer and trans leaders to lead workplace organizing.

Native American Community Board **\$7,100**
Lake Andes, SD
Yankton Sioux Community Takes Charge of COVID-19 Policies and Messaging
To mobilize the Yankton Sioux community in eastern South Dakota to systematically and systemically pivot Native Americans to self-advocate for scientifically-based, COVID-19 prevention practices and policies. This organizing will move schools and retail businesses to public acceptance of and advocacy for efforts to preserve health of children and other tribal citizens.

Norton Bay Inter-Tribal Watershed Council**\$10,000**

Fritz Creek, AK

North Bering Sea Tribal Climate Self Determination Project

To create systemic change in the ways Tribal interests are represented in policies that impact land management by mobilizing Arctic Tribal Communities who are impacted by the elimination of Alaska's Coastal Zone Management program. This community-led project will incorporate key provisions of the Bering Sea Coastal Resource Area Board comprehensive management plan into the Norton Bay Watershed Ocean and Coastal Management plan, and implement climate adaptation planning in the North Bering Sea Region.

Poder In Action**\$10,000**

Phoenix, AZ

#PHXFuturo Campaign

To create a Phoenix that is safe and healthy for people directly impacted by violent and oppressive systems. It is grounded on three goals: end state violence; invest in the community; and heal, transform, and liberate Black, Indigenous, people of color, transgender womxn, youth, LGBTQIA+, undocumented, poor, and disabled people.

The Dream Network**\$7,500**

Lawrence, MA

Incarceration Impact Awareness Project

This project engages impacted communities on the ground and connects them to ally communities in the surrounding area to promote joint progressive activism on mass incarceration, the disproportionate rates at which blacks and Latinos are incarcerated, and the regional impact high numbers of incarceration have on the Merrimack Valley Region.

The Welcome Project PA**\$11,000**

Hatboro, PA

Towards Competency for Health Professionals: Care of Transgender Patients

WPPA understands that individuals on the transgender, non-binary, and intersex spectrum are often misunderstood and discriminated against in healthcare situations. Too many transgender, non-binary, and intersex individuals are afraid of going to the doctor or a clinic for even routine checkups. To combat biases, counter discrimination and lack of knowledge, WPPA will implement an education and sensitivity training program by providing clinics, hospitals, and other medical organizations with materials prepared by transgender people, and engaging in open conversation and dialogue that leads to the implementation of best practices. The training programs, panel events, and consultations with medical professionals will help to ensure that people who identify as transgender, non-binary, and intersex receive proper medical care with dignity.

UE Research and Education Fund**\$7,500**

Pittsburgh, PA

Emergency Workplace Organizing Committee (EWOC)

For organizing to expand democracy in unionized workplaces by supporting workers to build the power they need to win protections from their employers. EWOC was founded in response to the COVID crisis to fill a void that currently exists in the labor movement - a void that has left non-union workers without basic support for their organizing efforts. The project focuses on a mass volunteer base to provide organizing support and training to non-union workers in their workplaces, with its focus on developing workplace fights and supporting worker leadership development in non-unionized shops.

Unifi-Ed**\$5,000**

Chattanooga, TN

Community-Led Redistricting

For a campaign to protect civil liberties in marginalized Hamilton County communities through the local redistricting cycle of 2021. The work aims to dismantle and attack the power structures that have systematically denied voters of color fair representation at the electoral table. This partnership with Civic TN, the Southern Coalition For Justice, and CROWD (Community Redistricting Organizations Working for Democracy) is launching an unparalleled campaign to educate, train, and bring community power to the redistricting process to ensure a transparent redistricting project that will systematically expand voters' civil and human rights.

Worker Interfaith Network**\$10,000**

Memphis, TN

Worker Interfaith Network

Through a worker-led movement in solidarity with local ASCFME and congregations, WIN will organize 1,200 cafeteria workers in Shelby County Public Schools to embark upon a living wage campaign. The long-term goal is to see low-wage Black workers in Memphis obtain a decent and living wage that allows them fully partake in the city's economy and promotes upward mobility.

Youth Rise Texas

\$10,000

Austin, TX

Youth Organizing Institute

To grow the progressive power of young people of color, ages 14 to 21, in organizing in Texas, to meet the needs of youth of color in the state, and harness their leadership and voice to drive transformation. The project lifts up the voices of young people harmed by criminalization and deportation so that they may heal, take action, and cultivate compassionate communities. As part of a tiered approach, Youth Rise Texas activates high school campus-based issue advocacy and organizing around criminalization of youth and families, executes large-scale voter registration drives across Austin area high schools, and provides leadership and advocacy training.

TOTAL

\$171,000