All Souls Church Unitarian  
Washington, DC  
*Stories to Tell: African American UUs & Racial Justice*  
To document the racial justice history of the church as it approaches its 200th anniversary by gathering the oral histories of 31 long-time African-American members. The final digital histories and compilation video will be duplicated and shared with the Sankofa Archives at Meadville-Lombard and with the public.

All Souls UU Bellville OH  
Bellville, OH  
*All Souls Satellite Project*  
To establish satellite campuses to offer services, sanctuary and social advocacy across four rural Ohio counties that are not currently being truly served by a UU congregation.

Association for UU Music Ministries  
Roslindale, MA  
*2nd Annual Songleaders Convergence*  
To fund scholarships to the second *UU Songleaders Convergence*, a track of the Association of UU Music Ministries conference. The gathering holds the potential to build so many bridges between ministers, religious educators, choir members and professional musicians and to foster a more vibrant, musical, singing Unitarian Universalism.

Black Lives of Unitarian Universalism  
St Paul, MN  
*The Harper-Jordan Memorial Theological Symposium (HJMS)*  
For a 4-day gathering for Black UUs that offers spiritual grounding, deep learning, worship experiences, networking and community building opportunities. The Symposium will provide a Black-centered UU theological forum for exploration and faith expression, cultivate and curate interfaith relationships with Black leaders, theologians and denominations. The Symposium will also create a Black UU Lectionary.

Cedar Lane UU Church  
Bethesda, MD  
*The Spirit Experience*  
For a program that unites people from diverse cultures and spiritual backgrounds to celebrate and share the collective spirit of life, love and faith. The Spirit Experience offers a compelling alternative to traditional worship, enriches the perspectives of current members, promotes meaningful multi-generational worship and attracts visitors from throughout the area.

*Amounts in italics are Challenge Grants*
Church of the Larger Fellowship  
Boston, MA  
$5,000

*Worthy Now Phase III: Sustaining Justice and Hope for the Incarcerated*

To continue a prison ministry collaboration with congregations and to serve incarcerated UUs and their allies. They will establish at least three new satellite organizations, new courses and host “Yardwork,” a monthly video blog.

**DRUUMM (Diverse and Revolutionary UU Multicultural Ministries)**  
Boston, MA  
$9,000

*DRUUMM Organizing Project*

For a joint initiative with the Church of the Larger Fellowship to expand the base, capacity and structures of support for UU People of Color. With approximately 5,000 UU People of Color the project seeks to identify, theme and prioritize key concerns of DRUUMM communities and to scale up year-round, responsive and constructive outreach to create the next wave of anti-racist, anti-oppressive, multicultural ministries.

**DRUUMM (Diverse and Revolutionary UU Multicultural Ministries)**  
Boston, MA  
$16,000

*DRUUMM Organizing Project 2020*

To continue a joint initiative with the Church of the Larger Fellowship to expand the base, capacity and structures of support for UU People of Color. The project will launch a Leadership Development Initiative for UU People of Color Small Group Ministry, co-host five Regional/Local gatherings, and support DRUUMM’s organizational development and institutional influence.

**EqUual Access**  
Hartford, CT  
$10,000

*The Next Decade of EqUual Access*

The purpose of EqUual Access is to enable the full engagement of people with disabilities in UU communities and the broader society. The *Next Decade* project is to plan and hold a two day meeting to assess the work of EqUual Access, understand current and future needs and opportunities, identify how to broaden and reach underserved constituencies and determine the best models of working in relationship to the UUA.

**First Parish Universalist Church**  
Stoughton, MA  
$5,000

*The Un-Hidden Gem of Unitarian Universalism*

To raise the visibility and community awareness of Unitarian Universalism, making sure that everyone in town is aware that the “church on the green” is an active, thriving resource to the community.

*(Amounts in italics are Challenge Grants)*
**First UU Society of San Francisco**
San Francisco, CA

$4,000

*Young Adult Ministry Initiative*
To create a network of young adult ministries (YAM) through a combination of advocacy, resource development, community organizing and fundraising. The overall percentage of UU young adults declined from 13% to 11% between 1990 and 2008 with little sustained investment being made currently. In response to the threat of “grey out” the goal is for every UU congregation and organization to have a YAM connection and presence.

**First UU Society of San Francisco**
San Francisco, CA

$5,000

*De-Carbonizing UU Facilities - Phase 1: Research and Planning*
To assist UU congregations and organizations in accelerating the decarbonization of their facilities. The project will work collaboratively with existing UU organizations to develop strategies to offer technical, budgeting and project management support and build linkages with Green Workforce organizations. The project provides a tangible show of leadership by UUs in responding to our climate emergency.

**Follen Community Church UU**
Lexington, MA

$5,000

*Greater Boston Collaborative with Song Activist Melanie Demore*
To use the strong musical identity of the church to launch a residency for renown queer African American song-leader and activist Melanie Demore that includes UU Urban Ministry, UU congregations, at least three AME churches. The project will feature performances and consortiums and model a broad repertoire of relationships between UUs and faith communities of color.

**International Council of UU’s**
Framingham, MA

$8,000

*Global Ministerial Training Program Feasibility Study*
To complete a feasibility study to determine the viability of setting up an International U/U and Free Church Ministry Training Program for U/U leaders across the globe who do not have access to resources locally.

**Liberal Religious Educators Association**
Kent, WA

$4,640

*LREDA Board Diversity Consultant*
For consultation with a diversity coach to continue to de-center whiteness with the board, board committees, and chapter chairs. The consultation will include examination of all processes, written, and online materials. The project will provide tools and model for members how to decenter whiteness and how to evaluate and improve internal systems.

*(Amounts in italics are Challenge Grants)*
Longmont UU Presence
Boulder, CO
*LUUP Dinner Church*
To create a model for UU multigenerational dinner church ministry to meet the spiritual and sustenance needs of families in the community. The project began as a direct response to the growing sense that our faith needs to broaden our focus. The ministry will nourish bodies and spirits through food and ritual and partner meaningfully and sustainably with the larger Longmont community.

Murray Grove Association
Lanoka Harbor, NJ
*The Hand in Hand Comes Ashore*
To build a centerpiece of the sestercentennial (250+) anniversary of Universalism at Murray Grove in 2020. The monument will be a 1/2 to 3/4 representation of the sailing ship, the Hand in Hand.

Navigators USA
New York, NY
* Bringing UUism to the Wider Community with Navigators USA*
To bring Unitarian Universalism to the wider community by offering a Navigator USA Training kit to local community organizations. The “Navigator After School Kit” will help chapters expand their economic and cultural diversity and connect with the larger community. Currently NavigatorsUSA has 268 chapters with 41 partnerships with UU congregations and is growing at the rate of 5 new chapters a month.

North Parish of North Andover, UU
North Andover, MA
* Acknowledging & Sharing North Parish’s Unexamined History*
To honor First Parish’s 375th celebration with a commitment to retelling their history with an antiracist framework. The project will expand the group of parishioners who take part in the Racial Justice team’s work, engage with school and community groups, and work with other congregations to undertake “unexamined history” projects.

River Road Unitarian Church
Bethesda, MD
* Training the Heart to Listen*
To develop a program to increase the capacity to talk about about race, racial justice and racial healing. The process, once developed and tested, can become a model to assist other congregations in building thriving, multicultural ministries.

*(Amounts in italics are Challenge Grants)*
Starr King School for the Ministry
Berkeley, CA

$10,000

Climate, Faith and Justice Certificate
To prepare and equip clergy and lay leaders to minister in a time of climate disruption. The Certificate Program is grounded in values of countering oppression and creating just, sustainable communities and is designed to better equip UUs who are passionate about the climate crisis to be more effective in interracial and multi-faith coalitions.

Theodore Parker UU Church
West Roxbury, MA

$6,500

The Parker Center for Spirit Justice and Arts: A Project of the Church
To develop a detailed Spirit - Justice - Arts community engagement plan that will help to transform the physical space in the church to an active hub for the community.

UU Church of the Philippines
Dumaguete City, Negros Oriental

$7,500

Enhance Ministry of Southern UU District (EMSUUD)
For a project in the largest District, consisting of 10 congregations, that will provide religious education teacher training, workshops on congregational administration and record keeping, explore the Principles of UUism and purchase land for a congregation.

UU Church of the Philippines
Dumaguete City, Negros Oriental

$9,000

(CELUMP) Continuing Education for UU Leaders and Ministers in the
For a quarterly program of continuing education for UU leaders and ministers to develop skills needed to teach, preach and manage a congregation.

UU Church of the Philippines
Dumaguete City, Negros Oriental

$9,000

(CACAWCI) Congregational Audit, Church Administration Workshop &
To conduct a comprehensive audit of the 25 congregations to assess and evaluate the capacity of key church leaders, for a training program to equip district and congregational leaders with skills for church management, and to improve the churches to make them safer and more comfortable.

UU Church of Tuscaloosa
Tuscaloosa, AL

$10,450

$2,000

UU Campus Ministry at The University of Alabama
To create an organized, visible, accessible UU presence among the 38,000 students, faculty and staff on the campus of The University of Alabama. The congregation wants to provide a vital liberal voice of free faith on campus in a religiously conservative environment.

(Amounts in italics are Challenge Grants)
UU Fellowship of Huntington  
Huntington, NY  
Justice Associates Curriculum  
To develop a curriculum to support lay justice leaders of all ages that incorporates practical skills with a focus on faith formation. The Curriculum will be developed with the Fahs Collaborative.

UU History and Heritage Society  
Dedham, MA  
2019 Convocation for UU Studies: Origings of Unitarianism, Universalism, &  
For the fourth Convocation of UU Studies to commemorate the 200th anniversary of William Ellery Channing’s sermon “Unitarian Christianity” and the 250th anniversary of John Murray’s arrival in America. The goal is to bring together ministers, lay scholars, seminary students, community ministers and lay parishioners for deeper investigations of and conversations about the meaning of their work and Unitarian Universalism today.

UU Justice Arizona (UUJAZ)  
Tucson, AZ  
Arizona Statewide Pride ToUUr + LGBTQ + Welcoming Renewal  
To support trans, non-binary and LGBTQ+ UUs in the 13 Arizona congregations through a small group ministry, Welcoming Congregation renewals, a Transforming Hearts webinar, support from UUJAZ staff and participation at statewide Pride events.

UU Ministers Association  
Boston, MA  
Ministerial Conference at Berry Street 200th Anniversary Celebration  
To celebrate the 200th anniversary at the Ministerial Conference at Berry Street in 2020 with events and publication of a book for UU clergy and lay people that will reflect on the essays and their history and impact.

UU Partner Church Council  
St Louis, MO  
UUPCC International Youth Pilgrimage/Camp  
For a pilgrimage/camp to Transylvania to foster community and spiritual growth among U.S. and Hungarian U/U youth. The trip includes visits to religiously and culturally significant sites. The goals include inspiring youth to a deeper relationship with their faith, helping them see it as a broad, diverse movement and to build connections and community.

(Amounts in italics are Challenge Grants)
**UU Wellspring**  
Orlando, FL

*R eligious Professionals UU Wellspring Online Program*

For a ten-month UU spiritual development program for UU Membership Professionals and Administrators to explore their faith with other religious professionals. The curriculum allows for deep reflection about Unitarian and Universalist history, UU Sources, and personal belief systems.

**$6,300**

**UU White Supremacy Teach-In**  
Staunton, VA

*UU White Supremacy Teach-In Curriculum & Website Refresh*

To update the UU White Supremacy TeachIn website and curriculum so that they can be easily accessed by UU congregations and communities. The materials are valuable tools for congregations to use in addressing how our theology meets the challenges of dismantling white supremacy culture.

**$7,000**

# of Grants Made: 33

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*(Amounts in italics are Challenge Grants)*