



UNITARIAN  
UNIVERSALIST  
FUNDING  
PROGRAM

ANNUAL REPORT 2014



## introduction

In the year 2014 the Funds distributed \$1,083,208 in 159 grants, including 46 challenge grants totaling \$146,680. In addition, the Funding Panels made 12 grants for Technical Assistance for a total of \$24,000 to applicants to the Fund for Unitarian Universalism and the Fund for UU Social Responsibility. With funds generously provided by the Unitarian Universalist Veatch Program at Shelter Rock, the UU Funding Program awards grants to both UU and non-UU projects and organizations.

Grants are awarded through four Funds with distinct priorities and guidelines:

The **Fund for Unitarian Universalism** makes grants to strengthen UU institutions and community life. The **Fund for International Unitarian Universalism** makes grants to strengthen Unitarian Universalist institutions worldwide. The **Fund for Unitarian Universalist Social Responsibility** makes grants to projects that increase UU involvement in social responsibility. The **Fund for a Just Society** makes grants to non-profit organizations working to create systemic social change through collective action.

## our mission

Inspired by the richness and diversity of the liberal religious tradition which guides us, the mission of the Unitarian Universalist Funding Program is to promote the influence of Unitarian Universalist principles through grantmaking.

Grants are made that:

- Support the work of social justice.
- Strengthen Unitarian Universalist institutions.
- Transform gratitude for being into generosity of living.
- Make Unitarian Universalism more visible in the world.

# UNITARIAN UNIVERSALIST FUNDING PROGRAM

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# Fund for Unitarian Universalism

Grants are made to Unitarian Universalist groups that strengthen UU institutions and community life, nurture and celebrate our liberal religious heritage and encourage a generosity of spirit among UUs that is reflected in commitments of time, money and energy.

## FUND PANEL

The Reverend Maj-Britt Johnson, Mary Miles, The Reverend Samuel Prince, The Reverend Paul Sawyer, Jan Thompson

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### **CampUUs Boston, Jamaica Plain, MA**

#### **CampUUsBoston, \$16,500 Grant**

To establish a sustainable professional UU campus ministry presence in Boston that serves the spiritual development and community connection needs of our youngest UU adults.

### **Chalice Oak Foundation, Portland, OR**

#### **Pathways to Justice, \$10,000 Grant, \$5,000 Challenge**

A third grant to develop the infrastructure, tools, training and resources to support effective and sustainable UU community ministries.

### **Church of the Larger Fellowship, Boston, MA**

#### **UU CLF Latino Ministries Pilot Project, \$15,000 Grant**

To make CLF more accessible to Spanish speakers by creating and curating spiritually and culturally appropriate materials online, facilitating online group ministry and worship services, and collaborating with other groups and congregations.

### **Church of the Larger Fellowship, Boston, MA**

#### **Bless All Who Serve Distribution Pilot, \$9,500 Grant**

For pilot distribution of "Bless All Who Serve", a book of reflections and meditations developed with UU sensibility for military service members, to Veteran's Administration and military training centers. Success of the project will be evaluated qualitatively and quantitatively and used to make recommendations to expand or modify the program.

### **First Unitarian Church of Rochester, Rochester, NY**

#### **Project Livestream, \$6,000 Grant**

For a high quality, high definition live stream of worship service, accessible anywhere on a smartphone, tablet, laptop or PC. The goal is to make the mission portable and accessible and to be a resource for members and other UUs.

### **Healing Moments Alzheimer Ministry, Dubuque, IA**

#### **The Forgiving and the Forgetting, \$5,450 Grant**

For a live theater performance that addresses the challenges of caring for someone with Alzheimer's and dementia and teaches effective techniques for communication and connection. The goal is to give congregational leadership resources for their members coping with these issues, to educate congregations about Alzheimer's, and to address the increasing need for affirming spiritual and emotional care.

### **International Council Of U.U.'s, Philomath, OR**

#### **Distributive Leadership: A Field Test for Regional Service and Support, \$5,000 Grant**

To develop and test a model for delivering services and support to UU groups and congregations using local expertise. The project will increase multi-cultural, adaptive and distributive U-U leadership through regional service delivery and support and enhance collaboration between UU organizations.

### **International Women's Convocation, Houston, TX** **Empowerment Thru Leadership Dev. and Enhanced** **Communication, \$8,000 Grant**

To develop the leadership of women in Transylvania, Uganda and India through grassroots schools and trainings, and to expand the network of UU women in Latin America, to double the number of congregations recognizing International Women's Day by 2015, and to expand communications to increase organizational effectiveness and collaboration.

### **Interweave Continental, Sharon, MA** **Growing the Interweave Network, \$2,500 Grant**

A second grant for a two-year campaign to significantly increase participation and to broaden the membership base to create a self-sustaining organization for LGBTQ people of all ages and their allies in UU congregations.

### **Living Legacy Project, Knoxville, TN** **Marching in the Arc of Justice: Revisiting Selma—A** **Conference Honoring the 50th Anniversary** **\$10,000 Grant, \$5,000 Challenge**

To support the planning phase of an event that will call Unitarian Universalists back to Selma, Alabama for the 50th anniversary of the voting rights demonstrations in 1965.

### **MidAmerica Region—UUA, Roseville, MN** **Summer Seminary 2014, \$6,000 Grant**

For an immersive vocational discernment program for older youth to explore the possibilities of ordained ministry, religious education and music-credentialed roles. The goal is to close the gap between meaningful youth ministry and paths to professional religious leadership.

### **New England Region of the UUA, Watertown, MA** **Faithify Next Generation, \$17,000 Grant**

A second grant for a crowdfunding platform connecting people to innovative, entrepreneurial UU ministries within and beyond congregations. This phase will enhance the user's experience with security, ease of operating, and accessibility.

### **Original Blessing: A UU Congregation, Brooklyn, NY** **New Church Plant, \$10,000 Grant**

A second grant for a start-up congregation based in northern Brooklyn and western Queens, NY, founded on creative worship, social justice and compassionate community. The goal is to become a self-supporting religious community leading Unitarian-Universalism into the future by embracing a deeper sense of evangelism and spiritual dedication.

### **Preaching by Heart, Lexington, MA** **Development and Outreach Project, \$5,300 Grant**

For a series of workshops that teach extemporaneous preaching skills to ministers and others and to create resources and networking opportunities for those learning and practicing the art.

### **Religious Institute, Westport, CT** **Sexually Safer U.U. Congregations, \$19,000 Grant**

For a project that encourages UU congregations to become sexually safer congregations. As part of its work on developing a national sexually safer congregations designation program, the Religious Institute will pilot test the criteria with UU congregations and invite all to apply for the designation process.

### **Sacred Fire Unitarian Universalist, Carrboro, NC** **Deliberate Independence, \$10,900 Grant**

For a missional ministry that creates covenanted community through innovative, alternative forms of worship, small group ministry, social justice and networks of resource sharing.

### **Safety Net & UUA Ministries and Faith Development,** **Boston, MA** **Advocate Training for Victim/Survivors of Professional** **Misconduct, \$20,000 Grant**

For a project that will improve UU leaders' response to victims of professional misconduct by training advocates to advise and support victims through the complaint process.

## Fund for Unitarian Universalism

### **Skinner House Books, Boston, MA**

#### **The Joy of the Journey, \$5,000 Grant**

To support a book that will provide guidance and inspiration for congregations working toward multiculturalism by telling the complex stories of UU congregations that have embarked on this path.

### **Tree of Life U.U. Congregation, McHenry, IL**

#### **Cabaret Church, \$5,600 Grant, \$5,600 Challenge**

For an experimental congregation committed to art, compassion and resistance. The day-long celebration is an outgrowth of the popular website and will blend elements of a tent revival, cabaret and an art festival to inspire and energize UUs returning to their own congregations with ideas for outreach.

### **U.U. Association of Membership Professionals, Des Moines, IA**

#### **Planning: Membership Professional Certification Design, \$8,000 Grant**

To design a certification program that is attainable, accessible and applicable for congregational membership professionals to support the growth of congregations and to ensure that membership staff are well trained and well prepared leaders.

### **U.U. Church of Annapolis—AWAKE Ministries, Annapolis, MD**

#### **Awake Ministries Expansion, \$5,000 Grant, \$5,000 Challenge**

For a re-visioning and expansion of a new model of ministry created to share UU values and faith with those who have been historically untouched by the message of hope, inclusion and generosity—particularly people of color.

### **U.U. Church of the Philippines, Negros Oriental, Philippines**

#### **Purchase of Lots and UU Chapel Construction \$15,625 Grant**

For the acquisition of two lots, construction of two chapels, and to complete construction of outside walls of the Aquino and Doldol chapels.

### **U.U. Class Conversations, Medford, MA**

#### **Talking Across Class Divides to Strengthen UUism \$9,000 Grant, \$6,000 Challenge**

To expand awareness of class and classism in Unitarian Universalism by offering workshops nationally, developing follow-up materials, recruiting and training trainers, and convening a national conference.

### **U.U. History and Heritage Society, Scituate, MA**

#### **The UUA Empowerment Controversy Revisited \$4,250 Grant**

To support the collection of materials and stories, a first step in a comprehensive exploration of the Empowerment Controversy, an extremely painful period in the early years of the UUA that led to a near schism and the disaffection of many African Americans from UU membership and practice.

### **U.U. Ministers Association, Boston, MA**

#### **Reflections on the Visible and Invisible in Ministry \$15,000 Grant**

To support a conference and publish a book reflecting on the experiences and challenges faced by ministers of color and Latina/o ministers serving culturally white institutions.

**U.U. Ministers Association, Boston, MA**  
**Where Leadeth Our Call? \$16,000 Grant**

For a program—the third UUMA-wide conversation—that will explore the theological/spiritual grounding for calls to ministry and provide an opportunity to reflect on the impact of the changing multi-cultural religious landscape.

**U.U. Rowe Camp and Conference Center, Rowe, MA**  
**Certificate Program in Spiritual Guidance, \$10,000 Grant**

For a Certificate Program in Spiritual Guidance that offers formal training to individuals called upon to support others on their spiritual journey. This program offers spiritual guidance training that is rooted in UU beliefs and principles and open to the wisdom of all faith traditions.

**Universalist Convention of North Carolina, Raleigh, NC**  
**Shelter Neck Summer Camp, \$4,000 Grant**

For support of a summer camp serving area UU children aged 7–17 and providing activities and connections that will keep youth involved in their UU faith through their teen and young adult years.

**Universalist Recovery Church, Portland, OR**  
**Worship Expansion, \$10,000 Grant**

For a spiritual community offering recovery-specific worship in a UU context to people in recovery and their families, including addicts, veterans, mentally ill and formerly incarcerated people.

**UUTube Project, Denton, TX**  
**UUTube Project, \$2,200 Grant**

Seed funding for a media project that will create, support and disseminate original and engaging video content to attract, engage and retain youth and young adults to Unitarian Universalism.



2015 Living Legacy

**WellSprings Congregation, Exton, PA**  
**WellSprings Online Worship Lab, \$5,000 Grant,  
 \$5,000 Challenge**

To build the capacity to offer experiential guidance and assistance to UU communities interested in exploring innovative worship models and to use high quality video, contemporary worship and music to draw new people to Unitarian Universalism.

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|------------------------------------|------------------|
| <b>Number of Grants Made</b>       | <b>31</b>        |
| <b>Grants Made Total</b>           | <b>\$290,825</b> |
| <b>Challenge Grants Made Total</b> | <b>\$31,600</b>  |
| <b>Grand Total</b>                 | <b>\$322,425</b> |

# 50th Anniversary at Selma



Rev. Gordon Gibson, right,  
with Rev. Orloff Miller

2015 marks the 50th anniversary of the Selma Voting Rights Campaign and the Voting Rights Act. For the Reverend Gordon Gibson, historian and board member of the Living Legacy Project, past and the present always go hand in hand. Their stated mission—“re-imagine social possibility in the world today by experiencing the depth of human spirit in the Civil Rights Movement”—couldn’t be in better hands.

The primary venture of the LLP, The Living Legacy Pilgrimage, is “a journey through Mississippi and Alabama to meet Movement veterans and learn first hand of their courage and determination.” On this work, Gibson remarked that “A very happy surprise has been discovering how deeply challenging and enriching many participants have found our programs to be,” a realization that is not limited to participants in the pilgrimage themselves.

When asked what challenges him, Gibson summed it up by saying, “I think all of us who have worked on LLP pilgrimages and projects have found that, even as we help other people to grow in understanding and knowledge, we too are challenged to grow.”

The LLP hosted “Marching in the Arc of Justice: Re-Visiting Selma” to celebrate the 50th anniversary of the Voting Rights Act. Gibson admits this is his proudest moment (so far). “Strongly supported by UUFP, [the conference] exceeded even our expectations.”

*“One participant said that it was the finest conference he could remember attending in his 48 years in ministry. We honored the past appropriately as we looked to current and future challenges.”*

When asked what the UU Funding Program means to the Living Legacy Project, Gibson states that “The UUFP has made possible two projects by the Living Legacy Project—a couple of years ago we gathered UU veterans of the civil rights movement, and the panel discussions and individual interviews form a record that will help future historians. This year LLP spearheaded the Unitarian Universalist observance of the 50th anniversary of Selma. With a planning grant from UUFP, and an implementation grant for the conference, we were able to have first-rate keynote speakers and workshop leaders. People left the conference energized and readied to engage today’s issues.”



# Fund for International Unitarian Universalism

Grants are made to Unitarian and Unitarian Universalist organizations that promote the growth of Unitarian-Universalist institutions internationally, strengthen Unitarian-Universalist religious institutions and community life, nurture and celebrate our free faith, and encourage a generosity of spirit among Unitarian Universalists that is reflected in commitments of time, money and energy.

## FUND PANEL

The Reverend Patrice Curtis, David Finch, Jacob Kipp,  
The Reverend Jill McAllister

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### **All Souls Church, Unitarian–Hiroshima Children’s Drawings, Washington, DC**

**Heiwa Peace Pilgrimage 2014, \$11,200 Grant**

For youth inclusion and leadership development in the Heiwa Peace Pilgrimage, a multi-generational, multi-cultural interfaith peace exchange program between members of All Souls and Japanese partners.

### **Association Unitarienne Francophone Africaine, Bujumbura, Burundi**

**Strengthening the Capacity of Unitarians in Francophone Africa, \$8,000 Grant, \$3,000 Challenge**

To develop the capacity of AUFA members by providing training for leaders in Rwanda in UU theology and liturgy, developing a 4 year plan, giving two Burundi seminarians a study mission in Transylvania, and for public relations for ACUB.

### **David Ferenc Unitarian Youth Association, Kolosvar, Romania**

**Training of Volunteers in Youth Work, \$6,000 Grant, \$6,000 Challenge**

To train young volunteers who will become the future leadership of DFUYA, beginning with a general needs assessment followed by extensive trainings at local, district and organization levels.

### **Dutabare Foundation, Bujumbura, Burundi**

**Develop Financial and Administrative Skills of ACUB \$3,625 Grant**

For training in administrative and financial management skills to support the rapidly growing congregational work with and on behalf of the children of Burundi.

### **Indian Council of Unitarian Churches, lawmusiang, India Training for Young Adults, \$1,600 Grant**

For a convention of Unitarian young adults from across India to create bonds and develop leadership.

### **International Council of U.U.’s, Philomath, OR Building Financial and Organizational Capacity Around the U-U, \$17,175 Grant**

To increase the effectiveness of ICUU staff, volunteers and member group leaders in developing greater capacity for financial and organizational development by focusing on local contexts, cultures and resources.

### **International Women’s Convocation, Houston. TX Empowerment Thru Leadership Dev. and Enhanced Communication, \$9,000 Grant**

To support women leaders in Transylvania, Hungary, Uganda and India by promoting grassroots leadership development, to build involvement and commitment through International Women’s Day outreach, and to expand communications to increase organizational effectiveness and collaboration.

## Fund for International Unitarian Universalism

### Providence Charity Organization, Kolosvar, Romania Social and Community Projects, \$7,000 Grant

A third grant for service and action to aid those living under the poverty threshold, help socially disadvantaged children and revive the tradition of the “kalaka”, a voluntary, one week work-camp for youth.

### U.U. Church of the Phillipines, Negros Oriental, Philippines

#### REACH OUT 2: Really Educate and Challenge the Harm of Orthodoxy, \$11,000 Grant

A second grant for a week-end congregational caravan taking UUCP leaders to visit congregations to educate and share resources with local congregational officers about church administration, leadership and responsible parenthood and to teach about UU faith to members of the congregations.

### Unitarian Union of North East India, Shillong, India Printing Resources and Leadership Training \$4,400 Grant

For strengthening Religious Education for children and adults with trainings and resource development.

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|                       |          |
|-----------------------|----------|
| Number of Grants Made | 10       |
| Grants Made           | \$79,000 |
| Challenge Grants Made | \$11,000 |
| Grand Total           | \$90,000 |

# Fund for UU Social Responsibility

Grants are made to Unitarian Universalist organizations in the U.S. and Canada that increase the direct involvement of UUs in service, advocacy and community organizing to create justice in the world, link UUs with their community, and foster a generosity of spirit and action in UU communities.

## FUND PANEL

Bob Johnsen, The Reverend Tony Johnson,  
The Reverend Katie Kandarian-Morris, Terry Lowman,  
The Reverend John Millspaugh  
The Reverend Marjorie Matty

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### **Coalition of U.U. State Action Networks (CUUSAN), Sacramento, CA**

#### **Building the Network, \$20,000 Grant**

To enhance communications and resources for the growing network of UU State Advocacy Networks.

### **First U.U. Society of Albany, Albany, NY**

#### **Capital Region UU's of New York 50th Selma Commemoration, \$1,500 Challenge (Action of Public Witness)**

For a commemoration of the 50th anniversary of the Selma to Montgomery march with a community-wide event celebrating Civil Rights history.

### **First Unitarian Church in New Bedford, New Bedford, MA** **Restorative Justice Practices in New Bedford** **\$7,000 Grant, \$5,000 Challenge**

A second grant to develop and implement restorative justice practices in the juvenile court and schools of New Bedford. The organizers aim to stop treating children like criminals, use restorative practices to repair harm done and halt the school-to-prison pipeline.

### **First Unitarian Church of Dallas–Jericho Road Project, Dallas, TX**

#### **Dallas Launch, \$10,000 Grant**

A third grant to match the professional talents of church members (and other North Texas UU churches) with the needs of non-profit organizations in the community, and to increase and strengthen the connections of the church to the broader Dallas community, especially those working for social justice.

### **Greater Washington Immigration Film Festival/ Washington Ethical Society, Washington, DC** **Greater Washington Immigration Film Festival** **\$15,000 Grant, \$5,000 Challenge**

For a film festival that will put a face on immigration and motivate viewers to take action. The festival will be held in October 2014 and will include films and discussion forums. The initiative is spearheaded by a coalition and collaboration of several UU congregations and organizations in the Washington, DC area.

### **International Council Of U.U.'s, Philomath, OR** **Kenya UU Coalition, \$4,000 Grant, \$3,000 Challenge**

To create a coalition partnership of the Unitarian Universalist Church of Kenya by engaging non-Kenyan partners in the US and Canada in the justice projects of the six U-U groups in Kenya. Each group has one or more justice projects at its core, including the care and feeding of children and orphans, food production and sharing, and microcredit.

# Terry Lowman



Terry, right, with Mark Kassis

Terry Lowman's Unitarian Universalist faith has been a lifelong source of community and identity. While his professional background is in business, his retirement from the restaurant industry has been focused on social justice. Serving on the UU Funding Panel helps him to live those values.

"The connections I've made to the broader UU community have been so heartwarming," Terry remarks about his involvement. "Seeing talented justice entrepreneurs take this resource and turn it into something powerful fills me up. There are so many UUs that bring innovation, energy and talent to the table, it's joy to be involved. It feels like I've really done something when I can connect people working on an issue to people who can create solutions."

Terry believes that "Being UU means I need to work on being knowledgeable and then work to see that the knowledge is applied in our community." Coming from a business background, and a position of relative privilege, he admits his biggest challenge at the UUFP has been to educate himself on social justice issues. "My panel consists of people with decades of work in community organizing, racial, economic and LGBT justice and ministry, so I felt like a neophyte. In the last few years, I've taken Undoing Racism Workshop by the People's Institute and an Industrial Areas Foundation training in community organizing."

When evaluating a proposal, Terry's biggest priority is whether or not the organization receiving a grant will make a difference.

*"Because this is a UU grant, I want to see where this will strengthen our community—will this get UU's to working together?"*

"Will this bring in new UU's when we work in our communities? And, do the numbers add up, are they working in the real world?" By that he means, "It's important that the stakeholders are involved. For example, one grant was a soup kitchen, but the clients helped and the clients got kitchen training. This offered way more than a hot meal—job training and maintaining the dignity of people by allowing them to be involved."

In his time with the UUFP, Terry has seen members and organizations come and go. But what he has found most surprising is how meaningful his contribution would feel. "I hope I can keep growing as much as I have the last three years."

### **Interweave Continental, Sharon, MA**

#### **Growing the Interweave Network, \$10,000 Grant**

A second grant for a two-year campaign to significantly increase participation and to broaden the membership base to create a self-sustaining organization for LGBTQ people of all ages and their allies in UU congregations.

### **Living Legacy Project Knoxville, TN**

#### **Marching in the Arc of Justice—50th Anniversary of the Selma Voting Rights Campaign, \$20,000 Grant**

A second grant to bring Unitarian Universalists to Selma, Alabama for a three day conference to commemorate the 50th anniversary of the voting rights demonstrations of 1965. Events are designed to honor those who came before us, revisit the history, and translate this history into concrete actions on voting rights, incarceration and immigration.

### **Mission Peak U.U. Congregation and Connections Fremont, CA**

#### **Interfaith Center for Spiritually Integrated Counseling \$5,175 Grant**

For an interfaith counseling center combining clinical and administrative staff with volunteer resources of the congregation to offer mental health services that integrates the spiritual lives of people.

### **Mountain Desert District, U.U.A. Denver, CO**

#### **Beloved Community Ministries of Colorado \$2,000 Grant, \$5,000 Challenge**

A third grant to support a regional model of social change ministry among UU congregations of Colorado, to grow relationships with established faith-based social change organizations, and to witness for UU values in the areas of LGBTQ, immigrant, and worker justice.

### **U.U. Church of Wakefield, Wakefield, MA**

#### **Transformative Justice Project, \$4,000 Grant, \$4,000 Challenge**

A second grant for a community-based restorative justice program providing an alternative to school detention, suspension and expulsion. The ultimate goal is to work to end mass incarceration and transform correctional facilities into places of job training, purposeful work, education, treatment and human development.

### **U.U. Congregation in Stamford, Stamford, CT**

#### **INTAKE Summer Music Festival Camp, \$5,000 Challenge**

To support a Summer Music Festival Camp for 60 bilingual children. The project fosters engagement with music and culture through bi-lingual instruction with native and classical instruments, shared activities, cultural exchange with congregation members, and performances for a diverse local audience.

### **U.U. Fellowship of Boca Raton, Boca Raton, FL**

#### **Florida Earth Festival 2015, \$10,000 Grant, \$3,000 Challenge**

For a two week Earth Day-related community-wide celebration of “motion toward sustainability”, partnering with other UU congregations and community partners and focused on climate change.

### **U.U. Fellowship of the Rappahannock, White Stone, VA**

#### **Kids First Foundation—Early Preschool for At Risk 3 Year Old Children, \$5,000 Challenge**

To support a multiyear project that provides high quality early preschool for at-risk children in a rural community long plagued by generational poverty.

# UUJAZ



Lisa McDaniel Hutchings describes Unitarian Universalist Justice Arizona Network (UUJAZ) as “an organization that is founded on relationships. Everything we do has to do with relationships.” And she means everything. From connecting UU’s to each other, to building ongoing alliances with Arizona state legislators, even the leadership model at UUJAZ is focused on collaboration—with two co-executive directors “who bring two different sets of gifts and skills and ideas, and that serves UUJAZ very well.”

So what does UUJAZ do? In addition to UU “Action Days” at the state legislature, they offer workshops for organizing and share best practices. They’re also particularly proud of their weekly newsletter during the AZ legislative season that breaks upcoming bills (and calls for action) into accessible language.

Lisa is fiercely passionate about connecting UU faith with UU values. “One of the things that we recognized in our state was that congregations interested in justice work tended to go to secular organizations, so their faith and their justice work were segregated.”

*“We want people to be really clear about their identities as UU’s doing justice work—where their motivation comes from, and to be able to renew themselves in their communities of faith. Because justice work can wear you down!”*

Though you wouldn’t guess that from talking with Lisa. When asked to describe her proudest moment at UUJAZ, she had trouble narrowing it down to just one. “We’ve made a point at each of our board meetings to tell a story. It’s not one proudest moment; it keeps happening.” Whether it’s about a congregation helping their local schools, or about working with legislators to establish a task force on public banking, Lisa is full of success stories. And UUJAZ is just getting started.

Lisa attributes much of their early success to the UUFP. “I think we’ve had a really good first year. But now we need to be able to sustain that, and so we’re really grateful for the support of the UUFP in this beginning.” And how are they cultivating a donor base? How else: through relationships.

“The ultimate goal [of UUJAZ] is to provide an environmentally sustainable, socially just, spiritually fulfilling life for everyone in Arizona. So I’m thinking we’re going to be at this a while.”

## Fund for UU Social Responsibility

### **U.U. Justice Arizona (UUJAZ), Prescott, AZ** **UUJAZ, \$20,000 Grant**

To support a legislative justice ministry in Arizona that will nurture social justice ministries in congregations, connect congregations across the state, and energize UUs by identifying and acting on justice issues and opportunities at the statewide level.

### **U.U. Justice Ohio, Cincinnati, OH** **Completing a Foundation for a Sustainable Network** **\$10,000 Grant, \$5,000 Challenge**

A second grant for building the capacity and sustainability of a state advocacy network in Ohio. The group is working on eight issues, of which three are priority: criminal and racial justice, immigration, and economic rights. UUJO reaches out to the approximately 5,000 UUs in Ohio as well as to faith based organizations with shared interests to coordinate liberal religious advocacy in local communities and state-wide.

### **U.U. Legislative Ministry of Maryland, Annapolis, MD** **UULM-MD, \$1,000 Grant**

A grant at the request of the departing SR Chair Bob Johnsen. UULM-MD educates, mobilizes, and coordinates UUs on specific issues before the Maryland General Assembly, fostering justice, health and equity in society.

### **U.U. Legislative Ministry of New Jersey, Summit, NJ** **Phase IV: Roots and Wings, \$12,000 Grant,** **\$4,500 Challenge**

To expand the social justice engagement of New Jersey UUs by providing the resources to collectively express their values in the public arena. The project delivers legislative and legal tools, educational resources, trainings, and critical links through updated communication networks.

### **U.U. Massachusetts Action Network, Greenbush, MA** **SALT Program for UU Mass Action, \$10,000 Grant,** **\$5,000 Challenge**

To pilot the SALT program in Massachusetts. SALT is a program designed to engage and train UU young adults in an activist organizing model that is justice-centered and spiritually grounded.

### **U.U. Pennsylvania Legislative Ministry, Harrisburg, PA** **UUPLAN/ UUPALM Expansion Phase III, \$10,000 Grant,** **\$5,000 Challenge**

To engage UUs to have an impact on LGBT anti-discrimination legislation and an anti-mass incarceration program, and to increase technical capabilities to improve fundraising and outreach, build capacity, and engage membership in advocacy.

### **U.U. Women's Federation, Brookline, MA** **New Prophetic Sisterhood, \$8,000 Challenge**

To create and support a New Prophetic Sisterhood network of 100 fellowshiped UU women ministers who are focused on creating more awareness of, and public witness around, the UUA Reproductive Justice Congregational Study and Action Initiative (CSAI), as well as on other justice issues affecting women and girls.

### **UU's for a Just Economic Community Chicago, IL** **2015 Income Inequality Conference, \$7,000 Grant,** **\$2,000 Challenge**

To host a conference for members of UU congregations to learn about economic justice issues and implement the recently approved CSAI on Escalating Inequality.

### **UU's for Social Justice, Washington, DC** **National Issue Advocacy, \$5,000 Grant, \$5,000 Challenge**

To re-establish a UU presence at the federal level and advance UU principles by engaging UUs in advocacy in the National Capital Region. UUSJ's priority areas are immigration, the environment, economic justice and LGBTQ issues.

## Fund for UU Social Responsibility

### **UUPF: Get Out the Vote Funds, Jamaica Plain, MA**

#### **Get Out the Vote 2014, \$2,230 Grant**

Funds were set aside by the Panel at the Spring meeting for outright grants of up to \$500 to support congregations engaged in Get Out the Vote work in 2014. Of a \$9,000 set-aside, \$2,230 was awarded in five grants to four congregations, as follows:

#### **Get Out the Vote Fund**

##### **All Souls Church, Unitarian, Washington, DC**

#### **Reeb Project for Voting Rights, \$500 Grant**

For a voter registration drive in North Carolina, working in partnership with Democracy, NC and with two UU churches in Charlotte. All Souls will send 30 members to NC in September and October, for door to door canvassing, phone banks and registration.

#### **Get Out the Vote Fund**

##### **Manatee U.U. Fellowship, Bradenton, FL**

#### **Saco el Voto, \$500 Grant**

For educational outreach to the wider community through radio ads and participation in local events, and for providing information about polling locations, voting times, early voting hours and registration, especially to Spanish speakers and others who don't have a strong history of voting.

#### **Get Out the Vote Fund**

##### **Vamos to Vote, \$500 Grant**

For educational outreach in Spanish on the Coalition of Immokalee Workers radio station to encourage listeners to vote. The ads will provide information about polling locations, voting times, early voting hours and registration.

#### **Get Out the Vote Fund**

##### **Red River U.U. Church, Denison, TX**

#### **Get Out the Vote! \$230 Grant**

For a voter registration drive in Texomaland, and to provide rides to the polls.

#### **Get Out the Vote Fund**

##### **Unitarian Society of Germantown—Ending Racism Committee, Philadelphia, PA**

#### **Take Five, \$500**

For a campaign to get registered voters to Take 5 people to the polls on election day, providing drinks, rides, and voter information.

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|                              |                  |
|------------------------------|------------------|
| <b>Number of Grants</b>      | <b>28</b>        |
| <b>Grants Made Total</b>     | <b>\$191,175</b> |
| <b>Challenge Grants Made</b> | <b>\$71,000</b>  |
| <b>Grand Total</b>           | <b>\$262,175</b> |



# Standing on the Side of Love

The Fund for UU Social Responsibility set aside funds to make matching grants to UU Congregations participating in the Standing on the Side of Love Campaign. SSL matching grants are to support UU Congregations mobilizing at critical times, using social networking and coalition building to take action in a broad range of arenas where people are excluded, oppressed or attacked based on real or perceived identities.

## **First Parish in Cambridge/MEEG, Cambridge MA**

### **“My So-called Enemy” documentary, \$200**

For purchase of a documentary film and a public screening that showcases the situation facing young people today living in the face of ongoing conflict in Israel and Palestine.

## **First U.U. Church of Nashville, Nashville , TN**

### **Mass Moral March in Raleigh, NC, \$900**

To support sending two buses from Nashville and area UU congregations to the Mass Moral March in Raleigh, NC.

## **First Unitarian Church of Orlando, Orlando FL**

### **SS–Buses for March to Publix, \$900**

For a Standing on the Side of Love grant to send buses to participate in a rally and vigil in support of the Fair Food Program.

## **Iowa UU Witness Advocacy Network, Ames, IA**

### **SS–Social Justice Conference, \$1,500**

To launch the newly formed UU statewide network at a conference of social justice inspired UUs featuring keynote B. Lowe in Des Moines on September 27.

## **U.U. Church of Buffalo, Buffalo NY**

### **SSL–Pray for Relief: Washington DC Immigration Action \$350**

To send two members of the congregation to SSL–Pray for Relief: Washington DC Immigration Action

## **U.U. Church of Fresno, Fresno , CA**

### **SS–The Lavender Convention, \$1,500**

For an interfaith gathering ministering to spiritual needs of the LGBT community in the Central Valley, in a conservative region of the state.

## **U.U. Congregation of Marblehead, Marblehead , MA**

### **Pray for Relief Faith Summit, Washington, DC, \$1,500**

To support travel costs of members of congregation and allies to participate in the Washington March in support of immigrant rights.

## **U.U. Massachusetts Action Network, Greenbush, MA**

### **Faith for Migrants Pop-up Installation, \$1,500**

For a pop-up photo installation that shows immigrants, where they came from originally and where they live now.

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**Number of Grants**

**8**

**Total (Matching) Grants Made**

**\$7,850**

# Congregation Based Community Organizing

Since June of 2008, the Fund for UU Social Responsibility has administered a special category of grants to support UU Congregations that are involved in Congregation Based Community Organizing (CBCO). Matching grants are made to congregations for both membership and training.

**All Faiths Unitarian Congregation, Fort Myers FL**  
**CBCO Membership–DART/LIFE, \$1125.50 Matching Grant**  
For membership in LIFE, a DART affiliate.

**All Souls Church, Unitarian, Washington, DC**  
**CBCO Training–IAF, \$545 Matching Grant**  
To send four church leaders to an IAF national training in Baltimore.

**Buckman Bridge U.U. Church, Orange Park, FL**  
**CBCO Membership–DART, \$500 Matching Grant**  
For membership in ICARE, a DART affiliate.

**First U.U. Church of Nashville, Nashville, TN**  
**CBCO Training Gamaliel, \$960 Matching Grant**  
To support sending two members of the congregation to Gamaliel Training in Villa Maria, PA.

**Fox Valley U.U. Fellowship, Appleton, WI**  
**CBCO–Training Gamaliel, \$1,187.50 Matching Grant**  
For a grant to send three members of the congregation to a week-long Gamaliel training in August in St. Louis.

**Greater Nashville U.U. Congregation, Nashville, TN**  
**CBCO Membership–Gamaliel, \$376 Matching Grant**  
For membership in NOAH, a Gamaliel affiliate.

**Greater Nashville U.U. Congregation, Nashville, TN**  
**CBCO Training–Gamaliel, \$792 Matching Grant**  
For sending two people to Gamaliel Leadership Training in Belleville, Illinois.

**River Road U.U. Congregation, Bethesda MD**  
**CBCO Membership–IAF, \$5,000 Matching Grant**  
For membership in AIM (Action in Montgomery) an IAF affiliate.

**U.U. Church of Berkeley, Kensington, CA**  
**CBCO Membership–PICO, \$500 Matching Grant**  
For membership in CISCO, a PICO affiliate.

**U.U. Church of Davis, Davis, CA**  
**CBCO Training–IAF, \$4,500 Matching Grant**  
For a year long consultation/training of the congregation by the IAF affiliate Bay Area Organizing Committee as part of a long term strategic planning.

**U.U. Congregation of Las Vegas, Las Vegas, NV**  
**CBCO Membership–IAF, \$972 Matching Grant**  
A third grant for membership in the Las Vegas Valley Interfaith Sponsoring Committee (LVVISC), an IAF affiliate.

**Unitarian Church of Montpelier, Montpelier VT**  
**CBCO Membership–PICO, \$1,000 Matching Grant**  
For membership in the Vermont Interfaith Alliance, a PICO affiliate.

**Unitarian Universalists of Clearwater, Clearwater, FL**  
**CBCO Training–DART, \$800 Matching Grant**  
To send two members of the congregation to DART/FAST trainings in Orlando and St Petersburg.

**Unitarian Universalists of Clearwater, Clearwater, FL**  
**CBCO Membership–DART, \$800 Matching Grant**  
For membership in FAST, a DART affiliate.

**UU Advocacy Network of Illinois (UUANI), Oak Park, IL**  
**CBCO Training–Zemsky, \$3,500 Matching Grant**  
For congregational training in two parts, beginning with training seven board members plus future board members to define goals, develop approach and build skills for launching campaigns and, at a later date, for training up to 100 congregation members.

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|                                    |                 |
|------------------------------------|-----------------|
| <b>Number of Membership Grants</b> | <b>8</b>        |
| <b>Number of Training Grants</b>   | <b>7</b>        |
| <b>Grand Total Grants Made</b>     | <b>\$22,558</b> |

# Technical Assistance Grants

Technical Assistance Grants are made at the discretion of the Panel members of the Fund for Unitarian Universalism and the Fund for UU Social Responsibility to provide financial resources of up to \$2,000 to a grant applicant in areas where there is a perceived need for additional support. Additional funding for these grants was provided by the Veatch Program of the UU Congregation at Shelter Rock.

## FUND FOR UU SOCIAL RESPONSIBILITY

### Living Legacy Project, Knoxville, TN

#### Revisiting Selma, TA-SR Grant \$2,000

For logistics support in the 50th Anniversary event to bring UUs back to Selma, Alabama commemorating the voting rights demonstrations of 1965.

### Mission Peak U.U. Congregation and Connections, Fremont, CA

#### Interfaith Center for Spiritually Integrated Counseling, TA-SR Grant \$2,000

For technical assistance for outreach, including website development, promotional materials, and fundraising.

### U.U. Fellowship of Boca Raton, Boca Raton, FL Florida Earth Festival 2015 , TA-SR Grant \$2,000

For social media support to strengthen the Earth Day-related community- wide celebration of "motion toward sustainability".

### U.U. Massachusetts Action Network, Greenbush, MA SALT Program, TA-SR Grant \$2,000

For fundraising support for the SALT program in Massachusetts.

### U.U. Pennsylvania Legislative Ministry, Harrisburg, PA Expansion Phase III, TA-SR Grant \$2,000

For software to increase technical capacity to improve fundraising, engage membership in advocacy and increase membership.

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5 Grants Made

\$10,000

## FUND FOR UNITARIAN UNIVERSALISM

### Interweave Continental, Sharon, MA

#### Growing the Interweave Network, TA-FUU Grant \$2,000

For technical assistance for data/contacts management.

### Living Legacy Project, Knoxville, TN

#### Revisiting Selma, TA-FUU Grant \$2,000

For a \$2000 Technical assistance grant from FUU for documentation of the Living Legacy project, calling Unitarian Universalists back to Selma, Alabama.

### Preaching by Heart, Lexington, MA

#### Development and Outreach Project, TA-FUU Grant \$2,000

For technical assistance to support website enhancement.

### Tree of Life UU Congregation, McHenry, IL

#### Cabaret Church, TA-FUU Grant \$2,000

For technical assistance for building an interactive website for an experimental congregation committed to art, compassion and resistance.

### U.U. Church of Annapolis--AWAKE Ministries, Annapolis, MD

#### Awake Ministries Expansion, TA-FUU Grant \$2,000

For technical assistance to strengthen business skills for leadership through UUA/UUMA Entrepreneurial Ministry training

### U.U. Class Conversations, Medford, MA

#### Talking Across Class Divides, TA-FUU Grant \$2,000

For technical assistance to develop a marketing and dissemination plan.

### UUTube Project, Denton, TX

#### UUTube Project, TA-FUU Grant \$2,000

For technical assistance for fundraising support in addition to seed funding for a media project for engaging video content that will attract and retain youth and young adults to Unitarian Universalism.

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7 Grants Made

\$14,000

# Fund for a Just Society

Grants are made to non-UU groups in the U.S. and Canada that use community organizing to bring about systemic change leading to a more just society, mobilize those who have been disenfranchised and excluded from resources, power and the right of self determination and have an active, specific campaign focused on creating systemic change.

## FUND PANEL

Asha Arora, The Reverend David Helfer,  
The Reverend Roger Jones, Katy Love, Kay Montgomery,  
The Reverend Dana Reynolds, Laura Wagner

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### **9to5 Atlanta Working Women, Atlanta, GA** **Ban the Box Statewide Outreach, \$5,000 Grant**

For a member-led campaign dedicated to ending employment discrimination against the formerly incarcerated.

### **Arab American Association of New York, Brooklyn, NY** **End NYPD Spying and Profiling, \$5,000 Grant**

For organizing to increase the transparency and accountability of the NY Police Department and end the discriminatory Muslim surveillance program.

### **Arise Chicago, Chicago, IL** **Dignity Across Chicagoland Workplaces, \$7,500 Grant**

For campaigns to end wage theft and create municipal worker protections in moving companies and in the direct mail industry.

### **Berkshire Organizing Project, Cheshire, MA** **Bringing Faith and Justice Together, \$5,000 Grant**

To win state public transportation funds to increase access to jobs, medical care and food for low income residents.

### **BREAD Organization, Columbus, OH** **The Welcome Columbus Plan, \$1,000 Grant**

For organizing for better police practices and policies related to interactions with immigrants, for ending cooperation with I.C.E. for non-felons, for acceptance of Consular photo ID cards issued by the Mexican government and a "Welcoming City" ordinance to end discrimination against immigrants.

### **CAAAY Organizing Asian Communities, New York, NY** **The Fight for Equitable Rezoning, \$8,000 Grant**

For organizing by low income Asian immigrant residents to combat gentrification and push for affordable housing in New York's Chinatown.

### **Californians for Pesticide Reform, Oakland, CA** **Safe Air For Everyone (SAFE), \$5,000 Grant**

For organizing to eliminate pesticide exposure by phasing out hazardous, drift-prone pesticides, to promote sustainable solutions and protect people's right-to-know about pesticide use.

### **Californians United for a Responsible Budget, Oakland, CA** **CURB, \$5,000 Grant**

For organizing to reduce the number of people in California's jails and prisons and shift public funds towards public services and education.

**Centro Comunitario de Trabajadores (CCT),  
New Bedford, MA**

**Code of Conduct in the Seafood Processing Industry  
\$10,000 Grant**

To promote a Code of Conduct to guarantee fair and safe working conditions for workers in the seafood processing industry.

**Centro de Trabajadores Unidos–Immigrant Workers’  
Project, Chicago, IL**

**Community Alliance for Economic Growth, \$5,000 Grant**

For organizing a multi-faceted, neighborhood-based campaign to reduce wage theft of low wage immigrant workers on the Southside of Chicago.

**Centro de Trabajadores Unidos en Lucha (CTUL),  
Minneapolis, MN**

**Low-Wage Worker Leadership, \$5,000 Grant**

For organizing low-wage workers in the retail cleaning industry to gain union contracts and to pressure smaller companies to comply with federal laws.

**Coalition on Homelessness, San Francisco, CA  
Housing Justice, \$1,000 Grant, \$2,000 Challenge**

For organizing homeless San Franciscans to have equal access to decent, affordable safe housing.

**Community Initiatives for Visiting Immigrants in  
Confinement, San Francisco, CA**

**34,000 Sold: How Human Rights are Traded for Profit  
in the US, \$1,000 Grant**

For organizing to end the isolation of people in immigration detention through a community visitation program and to end the interpretation of ICE’s detention budget as requiring 354,000 beds be filled daily.

**Companeros: Four Corners Immigrant Resource Center,  
Durango, CO**

**Campaign for Just Policies in Law Enforcement  
(locally of course), \$5,000 Grant**

For organizing for local sheriffs to comply with new and just immigration detention policies that honor basic human rights and improve access and communication to the families and allies of detainees.

**Cook Inlet Keeper, Homer, AK**

**Stop the Chitna Coal Mine/Salmon and Democracy  
\$10,000 Grant**

For organizing by a diverse cross-section of Alaskans to stop a coal strip mine that would destroy 25 miles of a wild salmon stream.

**Corporation of Newe Sogobia (CNS), Austin, NV**

**Western Shoshone Nuclear Waste Awareness Project  
\$8,000 Grant**

To protect Western Shoshone lands, environment and culture, especially addressing nuclear waste, transport and storage.

**Detention Watch Network, Washington, DC**

**Expose and Close, \$5,000 Grant**

For organizing to expose the human rights abuses in immigration detention centers, to close them and release immigrants to their communities.

**Direct Action for Rights and Equality (D.A.R.E.),  
Providence, RI**

**The Tenant and Homeowners Association, \$7,000 Grant**

To unite tenants and working class homeowners to challenge bank and government policies that result in home foreclosures, evictions and blight.

## Fund for a Just Society

### **EPOCA, Worcester, MA**

#### **Jobs Not Jails, \$5,000 Grant, \$3,000 Challenge**

For Part 2 of a campaign to freeze prison construction, pass criminal justice reforms and re-direct funds to jobs programs targeting low-income, high crime neighborhoods.

### **Families and Friends of Louisiana's Incarcerated Children, New Orleans, LA**

#### **Building a Movement to Stop the School to Prison Pipeline \$10,000 Grant**

For organizing to derail the school to prison pipeline by changing school disciplinary policies that primarily target low wealth children of color.

### **Genesis, Oakland, CA**

#### **Genesis: Justice for Youth in Alameda County \$5,000 Grant, \$2,000 Challenge**

For organizing for equitable access to education by securing public funding for a Youth Bus pass. This will increase attendance, increase public transit riders, raise graduation rates and increase revenue for schools.

### **Housing Long Beach, Long Beach, CA**

#### **Neighbors United/Rent Escrow, \$4,000 Grant**

For organizing low-income residents to pass a rent escrow program to allow tenants living in substandard conditions to pay a reduced rent until conditions have been fixed.

### **Interfaith Coalition for Action, Reconciliation, and Empowerment, Jacksonville, FL**

#### **Community Organizing for Restorative Justice \$8,000 Grant, \$2,000 Challenge**

For organizing to implement a restorative justice program for a decrease in youth arrests and in school suspensions.

### **IWJ for the Coalition of Economic Justice (Buffalo) and ICWJ of South Central Wisconsin, Chicago, IL**

#### **Living Wage Certification Program Expansion \$8,000 Grant**

To build Living Wage Certification Programs in Buffalo, NY and Madison, WI as models for a national program.

### **Just Communities of Western Mass, Springfield, MA**

#### **Just Communities of Western Massachusetts, \$5,000 Grant**

For organizing to pass the Massachusetts Trust Act and the Safe Driving Act.

### **Just Harvest USA, Immokalee, FL**

#### **Fair Food, \$5,000 Grant, \$2,000**

For organizing farmworkers, growers and buyers of Florida tomatoes for fair wages, humane working conditions and labor rights.

### **Justice Now, Oakland, CA**

#### **Let Our Families Have A Future Campaign, \$10,000 Grant**

For organizing to stop illegal and coercive sterilizations of women in California prisons.

### **La Plata County Thrive Living Wage Coalition, Durango, CO**

#### **Thrive Employer Recognition Program \$5,000 Grant, \$2,000 Challenge**

For an organizing program to certify employers that pay a living wage.

### **Latino Union of Chicago, Chicago, IL**

#### **Chicago Coalition of Household Workers, \$6,000 Grant**

For organizing U.S. and foreign born nannies, housecleaners and caregivers for legal protections and a livable minimum wage.

# Sue Adams



Sue Adams has been the Grant Administrator / Office Manager for the UU Funding Program since 2002, but has been living UU values for much longer. In addition to coordinating summer worship in her home congregation, she is active in several local civic groups including WATCH which organizes low income and immigrant tenants around housing concerns, and the League of Women Voters.

Sue served on the board of the Mass Bay District and chaired the Woburn Grants committee, and worked for several years with nonprofits and grant management in Boston. She is enthusiastic about the synergy she experiences applying those talents in service of her faith.

*"Unitarian Universalism is a vibrant, evolving, and humane religious tradition which has meant different things to me over the years, but has always encouraged me to be spiritually aware, to embrace our Seven Principles, to recognize injustice and support efforts to create a just world. What better place than here?"*

*"I skim through the proposals, manage our database, contact grant seekers, and work with Program Director Hillary Goodridge to get information to our 20 wonderful Panel members so that they will have what they need to make their decisions. Between grant cycles, we follow up with grantees, review all final reports and field questions and inquiries. I am so often blown away by the amazing work being done by our grant applicants, across all four funds, and by the care that our Panel members take with their review and decision making. "*

*Hundreds of applications cross her desk every grant cycle, putting Sue's skill and passion to great use. "We see wonderful proposals from UU congregations and organizations here and abroad working to develop resources, grow congregations, or engage UUs in justice or social action, and non-UU groups that represent communities seeking to move the boulders of injustice, economic, environmental, and racially motivated exploitation."*

*"Ours is a small office," she says, referring to the worldwide UUFH headquarters, tucked away in Boston's Jamaica Plain neighborhood. "But it is full of heart, with a clear vision."*

*"It is a joy to be a part of this work, and to have had the opportunity to work with so many great groups and people."*

For those who work with her, and certainly for the many organizations funded through her hard work, the feeling is certainly mutual.

## Fund for a Just Society

**Louisiana Bucket Brigade, New Orleans, LA**  
**Documenting the External Costs of the Oil Industry**  
**\$5,000 Grant, \$2,000 Challenge**

For organizing to train residents of oil refinery neighborhoods to document and publicize the human and environmental costs of the oil industry in Louisiana.

**Maine Prisoner Advocacy Coalition, Waterville, ME**  
**Economic Opportunity and Advancement for Former and Current Prisoners, \$5,000 Grant, \$2,000 Challenge**

For organizing a Ban the Box Campaign for all Maine prisoners and providing equal employment opportunity for all people.

**Mass. Coalition for Occupational Safety and Health (MassCOSH), Dorchester, MA**

**Temp Worker Leadership and Organizing Campaign**  
**\$14,700 Grant**

A second grant mobilizing temp workers to assert their rights to safe jobs that pay good wages and to fight wage theft, unsafe and unhealthy work conditions and sexual harassment. The campaign organizes against negligent temporary agencies, and seeks state agency oversight to ensure swift enforcement.

**Merrimack Valley Project, Lawrence, MA**  
**Immigrant and Worker Justice, \$8,000 Grant**

For organizing for three immigrant justice bills and to support union campaigns to protect and improve jobs and working conditions.

**Movement for Justice in El Barrio, New York, NY**  
**No Nos Moveran/We Will Not Be Moved, \$6,000 Grant**

For a campaign organizing neighbors and tenants to fight gentrification and the elimination of affordable housing and to challenge a landlord who seeks to harass tenants in an effort to displace them and raise rents.

**NARAL Pro-Choice North Carolina Foundation, Durham, NC**

**Access for All Campaign, \$5,000 Grant**

For mobilizing grassroots activists across North Carolina to fight for safe, accessible abortion care and organize against the most far-reaching restrictions on abortion access the state has ever seen.

**National Religious Campaign Against Torture, Washington, DC**

**Amplifying Voices from Solitary 2: Building Bridges**  
**\$5,000 Grant, \$2,000 Challenge**

To expand the engagement of faith communities in organizing to end solitary confinement in California, New Jersey, and New York.

**Naugatuck Valley Project, Waterbury, CT**  
**Seniors/Homecare Workers Justice Project**  
**\$5,000 Grant, \$2,000 Challenge**

For organizing for better working conditions and training standards for homecare workers.

**New Jersey Coalition Against Sexual Assault, Lawrenceville, NJ**

**Campaign to Hold Rapists Accountable, \$5,000 Grant**

To change policy to ensure the timely testing of all sexual assault evidence retention kits, resulting in increased offender accountability and greater justice for survivors.

**New York State Tenants & Neighbors Information Service, New York, NY**

**Rent Guidelines Board Rent Freeze Program, \$5,000 Grant**

For organizing to freeze rents on one and two year leases for 2.5 million low and moderate income rent stabilized tenants in NYC.



**Occupy Homes MN, Minneapolis, MN**

**Reclaim Our Wealth, \$6,000 Grant, \$1,000 Challenge**

For organizing with homeowners to build pressure on bank-owned properties to create affordable housing and to pass policies to allow underwater mortgages to be reset to current market value.

**Olneyville Neighborhood Association, Providence, RI**

**Disrupt the Deportation Pipeline in RI**

**\$4,000 Grant, \$2,000 Challenge**

For organizing to end law enforcement submission to ICE holds, to remove the social security number requirement for drivers' licenses, and to pass a municipal ordinance in Providence to create legal blockades to police racial profiling.

**Philadelphia Area Jobs with Justice, Philadelphia, PA**

**Good Neighbors Campaign to Fund Public Schools and Services, \$6,000 Grant**

A second grant for organizing to pressure University of Pennsylvania to agree to a \$4 million PILOT program (payments in lieu of taxes) that would be earmarked for underfunded public schools and services.

**Puente Human Rights Movement, Phoenix, AZ**

**Workplace Raid Defense, \$8,000 Grant**

For a campaign to stop Maricopa County's raids on immigrant people at their place of employment.

**Rural and Migrant Ministry, Poughkeepsie, NY**

**Justice for Farmworkers, \$5,000 Grant**

A second grant for organizing to pass equal labor rights legislation for NY State farmworkers.

**Springfield No One Leaves/Nadie Se Mude,**

**Springfield, MA**

**Bank Tenant Organizing Project, \$5,000 Grant**

For organizing working class residents to stop evictions by banks and real estate speculators.

**Street Vendor Project, New York, NY**

**Vendor Opportunity Campaign, \$10,000 Grant**

For organizing by street vendors in New York City to remove the cap on the low number of vending permits available, increase the number of available permits and adopt policies that encourage immigrant entrepreneurship and employment opportunities.

**Survivors of Torture, International, San Diego, CA**

**Detention of Asylum Seekers Awareness Campaign**

**\$1,000 Grant**

To increase awareness of the plight of detained asylum seekers through tours of detention facilities.

**Teachers Unite, New York, NY**

**Restorative Justice/ Transformative Justice Pilot School Initiative, \$9,000 Grant**

For a campaign to establish restorative justice programs at ten pilot schools.

**Texas Tenants' Union, Dallas, TX**

**Advance Tenants' Rights, Win Full Funding for Affordable Housing, \$8,000 Grant**

To organize tenants to win improvements to tenant/landlord law and win full funding for federally-subsidized housing programs.

**United Valley Interfaith Project, Meriden, NH**

**Project to End Predatory Lending in New Hampshire**

**\$4,000 Grant, \$1,000 Challenge**

A second grant for a campaign to create reasonable small-dollar loan alternatives to high interest car-title loans, and lead a campaign to pass a bill capping car-title loans interest rates at 36%.

## Fund for a Just Society

### Western Colorado Congress, Grand Junction, CO Economic and Environmental Justice Campaigns \$8,000 Grant, \$2,000 Challenge

A grant for organizing to protect air and water from the impacts of oil and gas development and to promote renewable energy.

### Wind of the Spirit Immigrant Resource Center, Morristown, NJ Coming Out of the Shadows, \$5,000 Grant

A second grant to continue organizing to prevent deportations and exploitation and to mobilize for immigration reform and state aid for NJ DREAMers.

### Witness to Innocence, Philadelphia, PA Philadelphia Moratorium Campaign, \$1,000 Grant

For a year-long tour of exonerated death row survivors to persuade the Philadelphia DA to stop death penalty prosecutions.

### Workers Dignity Project, Nashville, TN Just Hospitality, \$8,000 Grant, \$2,000 Challenge

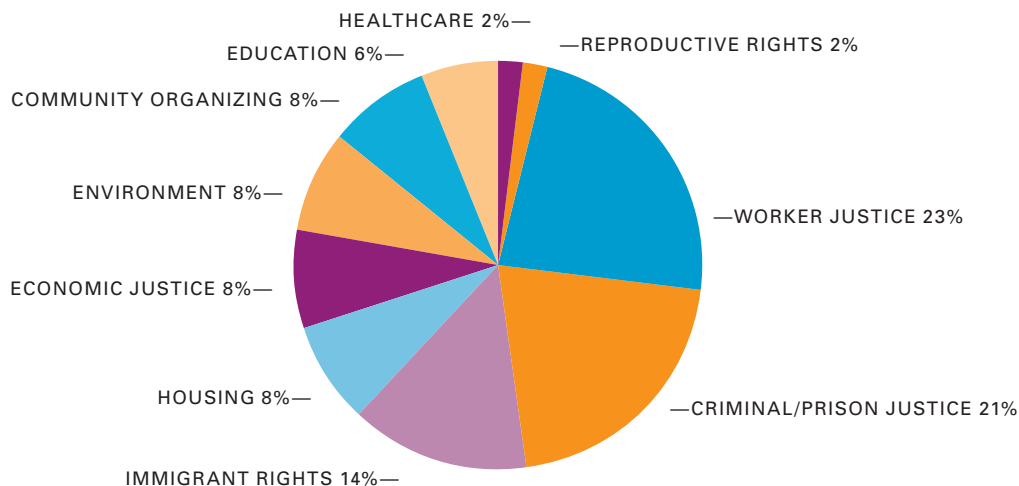
For organizing to improve working conditions for low wage cleaning workers at chain hotels.

### Youth Art and Self-Empowerment Project, Philadelphia, PA Youth Organizing Project, \$4,000 Grant

For a youth-led organizing campaign to end the practice of trying and incarcerating young people as adults in Pennsylvania.

|                  |           |
|------------------|-----------|
| Number of Grants | 55        |
| Grants Made      | \$325,200 |
| Challenge Grants | \$29,000  |
| Grand Total      | \$354,200 |

## FUND FOR A JUST SOCIETY GRANTS BY ISSUE 2014



# UNITARIAN UNIVERSALIST FUNDING PROGRAM

## application information

Application **postmark** deadlines are March 15 and September 15 for all Funds except the Fund for International UUism, which has a **postmark** deadline of March 15. Panels meet two months after the deadline. Grant awards are sent within three months of the deadline.

### **Overlap with the UU Veatch Program at Shelter Rock**

Projects may not receive funding from both the UU Funding Program and the UU Veatch Program at Shelter Rock during the same twelve month period. For information about the UU Veatch Program at Shelter Rock's guidelines and application procedures, visit their website at [www.uucsr.org/veatch](http://www.uucsr.org/veatch).

### **For an application or more information:**

WEB [www.uufunding.org](http://www.uufunding.org)  
EMAIL [uufunding@gmail.com](mailto:uufunding@gmail.com)  
CALL 617.971.9600  
WRITE The Unitarian Universalist Funding Program  
P.O. Box 301149  
Jamaica Plain, MA 02130

### PROGRAM STAFF

Hillary Goodridge, *Program Director*  
Susan Adams, *Grants Administrator*



UNITARIAN  
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FUNDING  
PROGRAM

[www.uufunding.org](http://www.uufunding.org) | [uufunding@gmail.com](mailto:uufunding@gmail.com) | 617.971.9600

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